

Your Company
2680 Bayshore Parkway
Suite 411
Mountain View, CA 94043-1009

Annual Goals Report

41 CFR Section 60-2.16

1 : Managers

Test Used: 80% Rule with Whole Person Rule

	Female	Minority	Black	Hispanic	Asian	Am. Indian
Current Placement Goals	N/A			N/A	N/A	N/A
% Underutilized	0	0	0	0	0	0
Current # Underutilized	0.00	0.00	0.00	0.00	0.00	0.00

2 : Professionals

Test Used: 80% Rule with Whole Person Rule

	Female	Minority	Black	Hispanic	Asian	Am. Indian
Current Placement Goals	37.19%					
% Underutilized	2.16%	10.82%	0	3.96%	9.47%	0
Current # Underutilized	1.25	6.28	0.00	2.30	5.49	0.00

5 : Clerical

Test Used: 80% Rule with Whole Person Rule

	Female	Minority	Black	Hispanic	Asian	Am. Indian
Current Placement Goals	N/A					
% Underutilized	0	4.95%	0	14.55%	8.72%	0
Current # Underutilized	0.00	3.12	0.00	9.17	5.49	0.00

* The Company has used the terms 'availability,' 'utilization analysis' and 'underutilization' herein as required by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.