

**Your Company**  
**2680 Bayshore Parkway**  
**Suite 411**  
**Mountain View, CA 94043-1009**

## Goals Progress Report

41 CFR Section 60-2.16

*Data Spans Period From 01/01/1999 to 12/31/1999*

### 1 : Managers

Total Placements:	6	<b>Female</b>	<b>Minority</b>
Previous Placement Goals %	32.61	0.00	
Actual Placement Rate %	50.00	33.33	
Actual Placement (Hires)	3	2	
Actual Placement (Promotions)	0	0	

### 2 : Professionals

Total Placements:	29	<b>Female</b>	<b>Minority</b>
Previous Placement Goals %	0.00	0.00	
Actual Placement Rate %	27.59	10.34	
Actual Placement (Hires)	8	3	
Actual Placement (Promotions)	0	0	

### 5 : Clerical

Total Placements:	18	<b>Female</b>	<b>Minority</b>
Previous Placement Goals %	0.00	0.00	
Actual Placement Rate %	94.44	44.44	
Actual Placement (Hires)	17	8	
Actual Placement (Promotions)	0	0	

\* The Company has used the terms 'availability,' 'utilization analysis' and 'underutilization' herein as required by government affirmative action regulations and has selected statistics for these analyses in compliance with such regulations. The use of such terms and statistics does not indicate the Company's agreement that the geographic areas are appropriate or that the sources of statistics are the most relevant. The terms have no legal or factual significance outside the context of this Affirmative Action Program and in no way suggest any wrong doing by the Company.