

Your Company  
 2680 Bayshore Parkway  
 Suite 411  
 Mountain View, CA 94043-1009

## Workforce Analysis Report (Annotations)

41 CFR Section 60-2.1 (e)

Job Code : Job Name : Job Group Code	Salary	Males						Females						Total	
		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
<b>A1 : Administration Department</b>															
HYNB : Finance Specialist 2 : 5 . . . . . C04 Washington, DC		0	0	0	0	0	0	2	2	0	0	0	0	0	2
UAMXNB : Admin Assistant 2 : 5 . . . . . C05 Washington, DC		0	0	0	0	0	0	2	0	2	0	0	0	2	2
HYNC : Finance Specialist 3 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	0	1	0	0	0	1	1
MXNC : Admin Assistant 3 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MXND : Admin Assistant 4 : 5 . . . . . C06 Washington, DC		1	1	0	0	0	0	1	0	1	0	0	0	1	2
NRP2 : Analyst 1 : 2 . . . . . C07 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MLNC : Office Administrator : 5 . . . . . C08 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
JEP4 : Technical Services Specialist : 2 . . . . . C11 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
ADML : Administrative Mgr : 1 . . . . . C15 Washington, DC	W	0	0	0	0	0	0	1	1	0	0	0	0	0	1
LTMK : Finance Mgr : 1 . . . . . C17 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
Totals :		3	3	0	0	0	0	10	6	4	0	0	0	4	13
Percentages :		23.07	23.07	0.00	0.00	0.00	0.00	76.92	46.15	30.76	0.00	0.00	0.00	30.76	100.00

### A2 : Finance Department

HYNA : Finance Specialist 1 : 5 . . . . . C03 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
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~ : Part Time

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
HYNA : Finance Specialist 1 : 5 . . . . . C03 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
HYNB : Finance Specialist 2 : 5 . . . . . C04 Washington, DC		1	1	0	0	0	0	3	3	0	0	0	0	0	4
HYNB : Finance Specialist 2 : 5 . . . . . C05 Washington, DC		0	0	0	0	0	0	3	3	0	0	0	0	0	3
HYNC : Finance Specialist 3 : 5 . . . . . C05 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
BAP2 : Database Administrator 2 : 2 . . . . . C06 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
HYNC : Finance Specialist 3 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	0	1	0	0	0	1	1
MWP2 : Project Specialist 1 : 2 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MXND : Admin Assistant 4 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
BCP1 : Systems Administrator 1 : 2 . . . . . C07 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
BEP3 : Computer Assistant : 2 . . . . . C07 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MXNC : Admin Assistant 3 : 5 . . . . . C07 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MWP3 : Project Specialist 2 : 2 . . . . . C09 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
BAP2 : Database Administrator 2 : 2 . . . . . C12 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
AUP4 : Programmer/Analyst : 2 . . . . . C13 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
MWP4 : Project Specialist 3 : 2 Washington, DC	C13	1	1	0	0	0	0	0	0	0	0	0	0	0	1
BAP3 : Database Administrator 3 : 2 Washington, DC	C15	1	1	0	0	0	0	0	0	0	0	0	0	1	
LTMK : Finance Mgr : 1 Washington, DC	C15	1	1	0	0	0	0	0	0	0	0	0	0	1	
Totals :		9	9	0	0	0	0	14	13	1	0	0	0	1	23
Percentages :		39.13	39.13	0.00	0.00	0.00	0.00	60.86	56.52	4.34	0.00	0.00	0.00	4.34	100.00

### A3 : Engineering Department

NRP3 : Analyst 2 : 2 Washington, DC	C08	0	0	0	0	0	0	1	0	0	1	0	0	1	1
AWP2 : Applications Analyst : 2 Washington, DC	C09	1	1	0	0	0	0	0	0	0	0	0	0	1	
MWP4 : Project Specialist 3 : 2 Washington, DC	C13	1	0	1	0	0	0	0	0	0	0	0	0	1	
JAP5 : Engineer 3 : 2 Washington, DC	C14	1	1	0	0	0	0	0	0	0	0	0	0	1	
AUP4 : Programmer/Analyst : 2 Washington, DC	C15	1	1	0	0	0	0	0	0	0	0	0	0	1	
BDMK : System Design Mgr : 1 Washington, DC	C16	1	1	0	0	0	0	0	0	0	0	0	0	1	
JAP6 : Engineer 4 : 2 Washington, DC	C17	2	2	0	0	0	0	0	0	0	0	0	0	2	
Totals :		7	6	1	0	0	0	1	0	0	1	0	0	2	8
Percentages :		87.50	75.00	12.50	0.00	0.00	0.00	12.50	0.00	0.00	12.50	0.00	0.00	25.00	100.00

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
<b>A4 : Marketing Department</b>															
HYNC : Finance Specialist 3 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
DTML : Marketing Mgr : 1 . . . . . C17 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
Totals :		0	0	0	0	0	0	2	2	0	0	0	0	0	2
Percentages :		0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00
<b>A5 : Project Management Department</b>															
HYNB : Finance Specialist 2 : 5 . . . . . C03 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MXNC : Admin Assistant 3 : 5 . . . . . C03 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
HYNB : Finance Specialist 2 : 5 . . . . . C04 Washington, DC		1	0	1	0	0	0	6	4	2	0	0	0	3	7
HYNC : Finance Specialist 3 : 5 . . . . . C04 Houston, TX		0	0	0	0	0	0	1	0	0	1	0	0	1	1
MXNA : Admin Assistant 1 : 5 . . . . . C04 Washington, DC		0	0	0	0	0	0	1	0	1	0	0	0	1	1
MXNC : Admin Assistant 3 : 5 . . . . . C04 Washington, DC		0	0	0	0	0	0	2	2	0	0	0	0	0	2
UAMXNB : Admin Assistant 2 : 5 . . . . . C04 Washington, DC		0	0	0	0	0	0	3	1	1	1	0	0	2	3
HYNB : Finance Specialist 2 : 5 . . . . . C05 Washington, DC		0	0	0	0	0	0	3	1	0	0	2	0	2	3
MXNC : Admin Assistant 3 : 5 . . . . . C05 Washington, DC		0	0	0	0	0	0	5	3	1	1	0	0	2	5

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
UAMXNB : Admin Assistant 2 : 5 . . . . . C05 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
HEN1 : Business Analyst : 2 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
HYNC : Finance Specialist 3 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	1	0	1	0	0	0	1	1
MXNC : Admin Assistant 3 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	2	1	1	0	0	0	1	2
MXND : Admin Assistant 4 : 5 . . . . . C06 Washington, DC		0	0	0	0	0	0	2	2	0	0	0	0	0	2
NRP2 : Analyst 1 : 2 . . . . . C06 Washington, DC		1	1	0	0	0	0	0	0	0	0	0	0	0	1
JBN2 : Technical Analyst : 2 . . . . . C07 Dallas, TX		1	1	0	0	0	0	0	0	0	0	0	0	0	1
MXND : Admin Assistant 4 : 5 . . . . . C07 Washington, DC		0	0	0	0	0	0	2	1	1	0	0	0	1	2
NRP2 : Analyst 1 : 2 . . . . . C07 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
AWP2 : Applications Analyst : 2 . . . . . C08 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
MDP3 : Computer Based Trainer : 2 . . . . . C08 Washington, DC		0	0	0	0	0	0	1	1	0	0	0	0	0	1
NRP2 : Analyst 1 : 2 . . . . . C08 Washington, DC		0	0	0	0	0	0	1	0	0	0	1	0	1	1
NRP3 : Analyst 2 : 2 . . . . . C08 Washington, DC		0	0	0	0	0	0	1	0	1	0	0	0	1	1
6AJAP3 : Engineer 1 : 2 . . . . . C09 Washington, DC		2	2	0	0	0	0	0	0	0	0	0	0	0	2

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
MWP4 : Project Specialist 3 : 2 Washington, DC	C10	0	0	0	0	0	0	1	1	0	0	0	0	0	1
BCP4 : Systems Administrator 2 : 2 Washington, DC	C11	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MWP3 : Project Specialist 2 : 2 Washington, DC	C12	1	0	1	0	0	0	0	0	0	0	0	0	1	1
BCP4 : Systems Administrator 2 : 2 Washington, DC	C13	1	1	0	0	0	0	0	0	0	0	0	0	0	1
BDP4 : System Design Specialist : 2 Washington, DC	C13	1	0	1	0	0	0	0	0	0	0	0	0	1	1
MWP4 : Project Specialist 3 : 2 Washington, DC	C13	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MWP5 : Project Specialist 5 : 2 Washington, DC	C13	0	0	0	0	0	0	1	1	0	0	0	0	0	1
~BCP4 : Systems Administrator 2 : 2 Washington, DC	C14	0	0	0	0	0	0	1	0	1	0	0	0	1	1
MMP4 : Program Specialist 1 : 2 Washington, DC	C14	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MWP5 : Project Specialist 5 : 2 Washington, DC	C14	1	0	1	0	0	0	0	0	0	0	0	0	1	1
BCP4 : Systems Administrator 2 : 2 Washington, DC	C15	0	0	0	0	0	0	1	1	0	0	0	0	0	1
BDP4 : System Design Specialist : 2 Washington, DC	C15	2	2	0	0	0	0	0	0	0	0	0	0	0	2
MMP5 : Program Specialist 2 : 2 Washington, DC	C15	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MWP5 : Project Specialist 5 : 2 Washington, DC	C15	1	1	0	0	0	0	0	0	0	0	0	0	0	1

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
MMM : Program Manager : 1 Washington, DC	C16	1	1	0	0	0	0	0	0	0	0	0	0	0	1
Totals :		17	13	4	0	0	0	41	25	10	3	3	0	20	58
Percentages :		29.31	22.41	6.89	0.00	0.00	0.00	70.68	43.10	17.24	5.17	5.17	0.00	34.48	100.00

### A6 : Special Projects Department

HYNB : Finance Specialist 2 : 5 Washington, DC	C04	0	0	0	0	0	0	4	0	4	0	0	0	4	4
UAMXNB : Admin Assistant 2 : 5 Washington, DC	C04	1	1	0	0	0	0	0	0	0	0	0	0	0	1
AVP1 : Systems Analyst : 2 Washington, DC	C06	1	1	0	0	0	0	0	0	0	0	0	0	0	1
BCP1 : Systems Administrator 1 : 2 Washington, DC	C06	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MXNC : Admin Assistant 3 : 5 Washington, DC	C06	0	0	0	0	0	0	1	1	0	0	0	0	0	1
NRP2 : Analyst 1 : 2 Washington, DC	C07	0	0	0	0	0	0	1	1	0	0	0	0	0	1
MWP3 : Project Specialist 2 : 2 Washington, DC	C08	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MXNC : Admin Assistant 3 : 5 Washington, DC	C09	0	0	0	0	0	0	1	1	0	0	0	0	0	1
BDP4 : System Design Specialist : 2 Washington, DC	C11	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MWP4 : Project Specialist 3 : 2 Washington, DC	C11	1	1	0	0	0	0	0	0	0	0	0	0	0	1
JAP4 : Engineer 2 : 2 Washington, DC	C12	1	1	0	0	0	0	0	0	0	0	0	0	0	1

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
MWP4 : Project Specialist 3 : 2 Washington, DC	C12	1	1	0	0	0	0	0	0	0	0	0	0	0	1
MMP4 : Program Specialist 1 : 2 Washington, DC	C13	1	1	0	0	0	0	0	0	0	0	0	0	1	
MWP5 : Project Specialist 5 : 2 Washington, DC	C13	1	1	0	0	0	0	0	0	0	0	0	0	1	
MWP5 : Project Specialist 5 : 2 Washington, DC	C14	1	1	0	0	0	0	0	0	0	0	0	0	1	
JAP5 : Engineer 3 : 2 Washington, DC	C15	1	1	0	0	0	0	0	0	0	0	0	0	1	
MWP5 : Project Specialist 5 : 2 Washington, DC	C15	3	3	0	0	0	0	0	0	0	0	0	0	3	
MWP5 : Project Specialist 5 : 2 Washington, DC	C16	1	1	0	0	0	0	0	0	0	0	0	0	1	
MMM : Program Manager : 1 Washington, DC	C17	1	1	0	0	0	0	0	0	0	0	0	0	1	
Totals :		17	17	0	0	0	0	7	3	4	0	0	0	4	24
Percentages :		70.83	70.83	0.00	0.00	0.00	0.00	29.16	12.50	16.66	0.00	0.00	0.00	16.66	100.00

### A7 : MIS Department

MXNC : Admin Assistant 3 : 5 Washington, DC	C03	0	0	0	0	0	0	1	1	0	0	0	0	0	1
MXNC : Admin Assistant 3 : 5 Washington, DC	C05	0	0	0	0	0	0	1	1	0	0	0	0	1	
NRP4 : Analyst 3 : 2 Washington, DC	C12	1	1	0	0	0	0	0	0	0	0	0	0	1	
SYGH : MIS Manager : 1 Washington, DC	C17	1	1	0	0	0	0	0	0	0	0	0	0	1	

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		Total	WHI	BLK	HIS	ASI	AMI	Total	WHI	BLK	HIS	ASI	AMI	MIN	EMPS
Totals :		2	2	0	0	0	0	2	2	0	0	0	0	0	4
Percentages :		50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	100.00
<b>Company Totals :</b>		55	50	5	0	0	0	77	51	19	4	3	0	31	132
<b>Company Percentages :</b>		41.66	37.87	3.78	0.00	0.00	0.00	58.33	38.63	14.39	3.03	2.27	0.00	23.48	100.00

~ : Part Time

**Plan Year: 01/01/2000 - 12/31/2000**